

**TITLE 3: HUMAN RESOURCES**  
**DIVISION 4: EMPLOYMENT AND REGISTRATION**

**§ 4403. Conflicts of Interest.**

No employee or official of the Department of Labor, or his or her immediate relative as defined in 3 CMC §§ 4303(m), shall own or have an equity interest in an employment agency or other business engaged in recruiting or processing employment-related documents. No employee of the Department of Labor shall accept a gratuity or other benefit from an employer or employee whose activities are regulated by this part 2 unless otherwise permitted by law or regulation. Any person who violates this section shall be guilty of a felony, and may be punished by a fine of five-thousand dollars. In addition to any fine, any person who violates this section may be punished by imprisonment for not more than five years. A person convicted under this section shall be terminated from his or her government employment and shall not be re-employed by the Commonwealth government, in any capacity, for a period of ten years from the date of conviction.

**Source:** PL 15-108, § 4(4403), modified; PL 17-1 § 5(L)(3) (March 22, 2010), modified.

**Commission Comment:** The Commission replaced “this Act” with “this part 2” and deleted figures that repeated written words above pursuant to 1 CMC § 3806(d) and (e). \* 3 CMC § 4303 was repealed by PL 17-1 § 5(B).

PL 17-1 (enacted on March 22, 2010) contained the following effective date provision:

Section 12. Effective date. This Act shall take effect upon its approval by the Governor or becoming law without such approval and shall be retroactive to November 28, 2009 except as otherwise specifically provided herein.

For more information regarding Public Law 17-1, see comment to 3 CMC § 4511.