

TITLE 8: FAMILY LAW AND PROBATE
DIVISION 1: DOMESTICS RELATIONS

§ 19303. Duty of Employers to Report.

(a) An employer shall report to the Director of New Hires whenever that employer hires or rehires an employee, or an employee who returns to work in the CNMI. Employers shall submit reports required under this subsection within 20 calendar days of the date of hiring or rehiring of an employee, or when an employee returns to work. An employer shall submit to the Director of New Hires an initial list of all its current employees in conformance with 8 CMC § 19306. Said initial list shall be submitted no later than 90 days from the effective date of PL 20-60.

(b) An employer shall report to the Director of New Hires whenever an employee has resigned, been terminated, furloughed, or otherwise is no longer employed by the employer or in any event where there is a cessation of earnings to the employee for a period of more than two weeks. Said report shall be submitted on a monthly basis but no later than the 10th day of each month.

Source: PL 20-60 § 3 (June 14, 2018), modified.

Commission Comment: The Commission inserted “the” before “CNMI” and changed “twenty (20)” to “20” in (a) pursuant to 1 CMC § 3806(g). The Commission corrected the citation in (a) to agree with the numbering of this Article pursuant to 1 CMC § 3806(c). The Commission changed “this Act” to “PL 20-60” in (a) pursuant to 1 CMC § 3806(d). The Commission struck “(2)” after “two” in (b) pursuant to 1 CMC § 3806(e).