



COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

Benigno R. Fitial
Governor

Eloy S. Inos
Lieutenant Governor

31 AUG 2012

Honorable Paul A. Manglona
Senate President, The Senate
Seventeenth Northern Marianas
Commonwealth Legislature
Saipan, MP 96950

Honorable Eliceo D. Cabrera
Speaker, House of Representatives
Seventeenth Northern Marianas
Commonwealth Legislature
Saipan, MP 96950

Dear Mr. President and Mr. Speaker:

This is to inform you that I have signed into law Senate Bill No. 17-62 entitled, "To repeal Sections 3 of Public Law 13-1 and repeal and reenact the Civil Service Act, 1 CMC Division 8, Part 1 in order to establish a non-partisan and independent Civil Service System; and for other purposes," which was passed by the Seventeenth Northern Marianas Commonwealth Legislature.

This bill becomes **Public Law No. 17-80**. Copies bearing my signature are forwarded for your reference.

Sincerely,

A handwritten signature in black ink, appearing to read "Eloy S. Inos", with a long vertical line extending upwards from the end of the signature.

ELOY S. INOS
Acting Governor

cc: Governor; Attorney General's Office; Press Secretary; Office of Personnel and Management; Civil Service Commission; Special Assistant for Administration; Special Assistant for Programs and Legislative Review



The Senate
Seventeenth Northern Marianas Commonwealth Legislature
P.O. Box 500129
Saipan, MP 96950

August 14, 2012

The Honorable Eloy S. Inos
Acting Governor
Commonwealth of the Northern
Mariana Islands
Saipan, MP 96950

Dear Acting Governor Inos:

I have the honor of transmitting herewith Senate Bill No. 17-62, entitled, "To repeal Sections 3 of Public Law 13-1 and repeal and reenact the Civil Service Act, 1 CMC Division 8, Part 1 in order to establish a non-partisan and independent Civil Service System; and for other purposes," which was passed by the Senate and the House of Representatives of the Seventeen Northern Marianas Commonwealth Legislature.

Sincerely,

A handwritten signature in black ink, appearing to read "D. S. Bermudes".

Dolores S. Bermudes
Senate Clerk

Attachment



THE SENATE
SEVENTEENTH NORTHERN MARIANAS COMMONWEALTH LEGISLATURE

SENATE BILL NO. 17-62, SS1

AN ACT

To repeal Section 3 of Public Law 13-1 and repeal and reenact the Civil Service Act, 1 CMC Division 8, Part 1 in order to establish a non-partisan and independent Civil Service System; and for other purposes.

Offered by Senator(s): Jude U. Hofschneider

Date: March 04, 2011

Referred to: Judiciary Government and Law

Standing Committee Report No.: None

Final Reading: June 30, 2011

Referred to: Committee on Judiciary & Governmental Operations

Standing Committee Report No.: None

First and Final Reading: August 03, 2012


SENATOR JOVITA M. TAIMANAO
SENATE LEGISLATIVE SECRETARY

THE SENATE
SEVENTEENTH NORTHERN MARIANAS COMMONWEALTH LEGISLATURE

THIRD REGULAR SESSION, 2011

SENATE BILL NO. 17-62, SS1

AN ACT

To repeal Section 3 of Public Law 13-1 and repeal and reenact the Civil Service Act, 1 CMC Division 8, Part 1 in order to establish a non-partisan and independent Civil Service System; and for other purposes.

BE IT ENACTED BY THE SEVENTEENTH NORTHERN MARIANAS COMMONWEALTH LEGISLATURE:

1 **Section 1. Findings and Purposes.** Public Law 13-1 removed the administration
2 of personnel policies from the Civil Service Commission and gave the Governor's Office the
3 authority to administer personnel policies. The Legislature finds that it is the best interest of
4 the CNMI government agencies and departments to repeal Public Law 13-1 and restore the
5 provisions of the law so affected. Placing the Office of Personnel Management within the
6 Civil Service Commission would reestablish a non-partisan and independent civil service
7 system as required by Article XX of the Commonwealth Constitution.

8 Additionally, the Legislature finds that exemptions from the Civil Service System
9 are being abused and civil service employees are being hired as excepted service employees,
10 circumventing position requirements and salary limits. The Legislature also finds that the
11 Civil Service Act has not been amended to reflect the changes required by Amendment 41 to
12 the N.M.I. Constitution. The Legislature further finds that the Civil Service Act should be
13 reenacted in order to insure that its meaning and purpose are restored. Therefore, the
14 purpose of this act is to return the office of Personnel Management to the control of the Civil
15 Service Commission for purposes of administrative efficiency.

1 **Section 2. Repealer.**

2 (a) Section 3 of PL 13-1 is hereby repealed in its entirety. It is intended that the
3 laws repealed by this repealer will not revive PL 12-54 or Section 214 of Executive Order
4 94-3 as they existed prior to the enactment of PL 13-1.

5 (b) Northern Mariana Islands Administrative Code Title 10, Chapter 10-10,
6 Excepted Service Personnel Regulations and Title 120, Chapter 120-10, Excepted Service
7 Personnel Regulations are hereby repealed.

8 **Section 3. Repeal and Reenactment.** 1 CMC Division 8, Part 1, is repealed and
9 reenacted as follows:

10 PART 1

11 CIVIL SERVICE ACT

12 “§ 8101. Title.

13 This part may be cited as the Commonwealth Civil Service Act.

14 § 8102. Statement of Policy: General.

15 The purpose of this part is to establish a system of personnel administration
16 based on merit principles and generally accepted methods governing the
17 classification of positions and the employment, conduct, movement, and separation
18 of public officials and employees.

19 It is also the purpose of this part to build a career service which will attract,
20 select and retain the best qualified civil servants on merit who shall hold their offices
21 or positions free from coercion, discrimination, reprisal or political influence, with
22 incentives in the form of genuine opportunities for promotions in the public service,
23 to provide competent and loyal personnel to render impartial service to the public at
24 all times, and to render such service according to the dictates of ethics and morality.

1 To achieve these purposes, it is the policy of the Commonwealth that the
2 personnel system hereby established be applied and administered in accordance with
3 the following merit principles:

4 (a) Equal opportunity for all regardless of age, race, sex, religion, political
5 affiliation or place of origin;

6 (b) Impartial selection of the best person for government service by means of
7 competitive tests which are fair, objective, and practical;

8 (c) Just opportunity for competent employees to be promoted within the civil
9 service;

10 (d) Reasonable job security for the competent employee;

11 (e) Systematic classification of all posts through adequate job evaluation;

12 (f) Fair and reasonable grievance procedures for all employees pertinent to
13 condition of employment; and

14 (g) Proper employer employee relations to achieve a well trained, productive
15 and happy work force.

16 § 8103. Statement of Policy: Preference for Resident Citizens.

17 It is the policy of the Commonwealth to encourage the education and training
18 of professional, technical and skilled resident citizens in filling positions in the
19 government service, whether by appointment, recruitment, or promotion.

20 CHAPTER 1.

21 Civil Service Commission.

22 § 8111. Civil Service Commission: Composition.

23 There is in the Commonwealth government a Civil Service Commission
24 composed of seven members to be appointed by the Governor with the advice and
25 consent of the Senate. No member of the Commission may be a candidate for public

1 office or hold an elected position or a position in the executive branch which is filled
2 by appointment by the Governor.

3 § 8112. Civil Service Commission: Tenure.

4 Six members shall serve a term of six years, staggered in such manner that
5 the term of one member expires each year, and one member shall serve a term of
6 four years expiring concurrently with the term of the Governor. Vacancies shall be
7 filled for the unexpired term in the same manner as original appointments. A
8 member of the Commission may be removed by the Governor for gross neglect or
9 dereliction of duty, conviction of a felony, or mental or physical incapacity. The
10 removal of a member from the Commission is subject to judicial review.

11 § 8113. Civil Service Commission: Meetings.

12 The Commission shall meet at least once each calendar quarter, with the date,
13 time and place to be designated by the chairman or a majority of the Commission
14 members. All decisions of the Commission shall be made by a vote of at least four
15 members. Four members shall constitute a quorum. Meetings shall be held in
16 accordance with the Open Government Act 1 CMC § 9901 et.seq.

17 § 8114. Civil Service Commission: Compensation.

18 Members of the Commission shall be compensated in accordance with 1
19 CMC § 8247.

20 § 8115. Civil Service Commission: Office.

21 The Commission may obtain suitable office facilities on Saipan and establish
22 branch offices on the other inhabited islands of the Commonwealth.

23 § 8116. Civil Service Commission: Powers and Duties.

24 The Commission shall represent the public interest in assuring compliance
25 with basic policy concerning personnel administration and insuring that the integrity

1 of the system is preserved. To this end, the Commission shall have the following
2 powers and duties:

3 (a) To prepare a comprehensive personnel management plan and proposed
4 personnel policies of the Commonwealth government, and submit copies thereof to
5 the Governor and the legislature;

6 (b) To oversee the operation of the Office of Personnel Management, and
7 employee such staff is necessary to carry out the purposed of this Act. Employees of
8 the Commission and the Office of Personnel Management shall be in the civil
9 service;

10 (c) To hear and decide appeals of any person aggrieved by any action of the
11 Office of Personnel Management of other management or any employee for
12 disciplinary action, suspension, demotion or dismissal from the civil service. In
13 deciding an appeal, the Commission may grant such relief as it deems appropriate,
14 including an award of costs and attorney fees. The Commission may utilize the
15 services of qualified hearing officers if the services are deemed essential by the
16 Commission.

17 (d) To issue subpoenas and administer oaths to witnesses in any matter
18 pending before the Commission; and

19 (e) To perform any other lawful acts required by law or deemed by it to be
20 necessary to carry out its duties under this act.

21 § 8117. Civil Service Commission: Rules and Regulations.

22 Pursuant to the Administrative Procedure Act (1 CMC § 9101 et.seq.), the
23 Civil Service Commission shall prepare reasonable rules and regulations to carry out
24 the provisions of this Act. The rules and regulations shall:

25 (a) Regulate appointments, promotions, removals, and other personnel
26 matters;

1 (b) Contain uniform provisions covering the method and manner of
2 conducting examinations; on the job training programs; a uniform performance
3 evaluation system, including the manner in which ratings are to be used in
4 promotions; salary increases, suspensions and separations; and position
5 classification;

6 (c) Provide procedures for original appointment or temporary appointment,
7 promotion, transfer, the filling of vacancies, leaves of absence, layoffs, suspension,
8 demotion, separation, reinstatement, and reemployment;

9 (d) Provide for the establishment, maintenance, consolidation, cancellation,
10 and extension of eligibility lists and the removal of names from the lists;

11 (e) Provide for the establishment of desirable standards of training,
12 experience, and other qualifications of applicants;

13 (f) Establish work test periods of not less than six nor more than twelve
14 months before appointees acquire permanent civil service status;

15 (g) Establish procedures for grievance proceedings;

16 (h) Fix the procedure and the time within which appeals may be taken and
17 heard;

18 (i) Establish the method of certification of eligibility for appointment and
19 promotion. The appointing authorities shall be entitled to the certification of not less
20 than five eligible applicants for each vacancy. If more than one vacancy is to be
21 filled, an additional eligible applicant shall be certified for each additional vacancy.

22 (j) Special and different rules and regulations may be established for
23 unskilled labor lists, reemployment lists, reinstatements, emergency employment,
24 positions which are difficult to fill, and appointments and promotion for a limited
25 period and for other positions and employees where status in the civil service is not
26 obtained; and

1 (k) Prescribe conditions for the transfer of employees between departments,
2 agencies and political subdivisions.

3 CHAPTER 2.

4 The Office of Personnel Management.

5 § 8121. Office of Personnel Management.

6 There is in the Civil Service Commission an Office of Personnel
7 Management, to be headed by a Director of Personnel appointed by the Commission.
8 The Office of Personnel Management shall implement the personnel plans and
9 policies of the Commission and conduct day-to-day Commonwealth personnel
10 management functions, including classification and recruitment, appointments,
11 promotions and discipline, public personnel labor relations, and related functions.

12 § 8122. Director of Personnel.

13 The Director of Personnel shall direct and supervise all the administrative and
14 technical activities of the Office of Personnel Management. The Director of
15 Personnel may be removed by the Civil Service Commission only for cause.

16 § 8123. Director of Personnel: Qualifications.

17 The Director of Personnel shall have a minimum of five years work
18 experience in personnel administration, and shall subscribe to the principles of the
19 merit system.

20 § 8124. Director of Personnel: Duties.

21 The Director of Personnel has the following powers and duties:

22 (a) To serve as the principal adviser to the Governor and his staff on all
23 matters concerning personnel administration;

1 (b) To administer the system of personnel administration for the executive
2 branch of the Commonwealth government and the administrative staffs of the
3 legislative and judicial branches;

4 (c) To formulate and recommend to the Commission policies and regulations
5 to carry out the provisions of this part;

6 (d) To establish and maintain a roster of all persons in the government
7 setting forth, as to each, the class of position held, the salary or pay, any change in
8 class, title, pay or status, and any other necessary data;

9 (e) To encourage and exercise leadership in the development of effective
10 personnel administration within the several departments in the government, and
11 make available the facilities of his or her department to this end;

12 (f) To foster and develop, in cooperation with management officials and
13 others, programs to promote the public service and to improve employee efficiency;

14 (g) To develop and maintain adequate position classification plans and
15 compensation plans in accordance with the provisions of this part;

16 (h) To develop adequate and reasonable selection instruments and
17 procedures for recruiting employees for the public service, and to determine when
18 employees meet specific qualification requirements for positions;

19 (i) To administer a program for staff housing for the Commonwealth
20 government;

21 (j) To perform other duties assigned by the Civil Service Commission; and

22 (k) To perform any other lawful acts deemed by the Director of Personnel to
23 be necessary to carry out the purposes and provisions of this part.

24 § 8125. Personnel Management Functions.

1 Boards, commissions, public corporations, the Legislative and Judicial
2 Branches (for their administrative staffs), and other autonomous agencies subject to
3 the jurisdiction of the Civil Service Commission, may, to the extent of budgetary
4 resources, retain or establish personnel management functions within their
5 organizations, or they may, by agreement, arrange with the Office of Personnel
6 Management to perform such functions on their behalf.

7 CHAPTER 3.

8 The Civil Service System.

9 § 8131. Civil Service System: Applicability; Exemptions.

10 (a) Except as provided in this section Civil Service System shall apply to all
11 employees of and positions in the departments and agencies of the executive branch
12 and in the administrative staffs of the legislative and judicial branches now existing
13 or hereafter established. Unless this part is otherwise specifically made applicable to
14 them, the following persons or positions are exempt from the civil service system:

15 (1) Positions filled by election.

16 (2) Positions filled by appointment of the Governor and Lieutenant
17 Governor.

18 (3) Positions of a temporary nature needed in the public interest where
19 certified by the Director of Personnel and when the need for the same does not
20 exceed 90 days. If a major disaster is declared by the President of the United States
21 or if a disaster is declared by the Governor, the Director of Personnel may extend the
22 90-day period for a maximum of an additional 180 days for positions engaged in
23 relief, repair, or rehabilitation as a result of such disaster.

24 (4) Household and domestic employees at the official residence of the
25 Governor and Lieutenant Governor.

26 (5) Election inspectors, election clerks, and other election employees.

1 (6) Any position established by law enacted by the Legislature above the
2 level of division director, including the principal executive head, or deputy secretary
3 of departments and the principal executive or head of offices, boards, commissions
4 and councils, and the executive and staff of any Commonwealth liaison office.

5 (7) Positions specifically exempted by any other law of the Commonwealth.

6 (8) Any position involving intermittent performance which does not require
7 more than 40 hours in any month.

8 (9) Positions in the Mayor's offices of Rota, Tinian, Saipan and the Northern
9 Islands.

10 (10) Positions and employees of the Commonwealth Utilities Corporation.

11 (11) Personnel and staff of positions in the Municipal Council of any
12 Commonwealth municipality; and

13 (12) Positions in the Public School System and the Northern Marianas
14 College that are covered by a merit system of employment consistent with the
15 statement of policy set forth in 1 CMC § 8102 and 8103.

16 § 8132. Civil Service System: Classification.

17 Class titles shall be used to designate positions in all official records,
18 documents, vouchers, and communications; and no person shall be appointed to or
19 be employed in a position in the civil service under any title which has not been
20 approved by the Commission.

21 § 8133. Civil Service System: Position Classification Plan.

22 All positions in the civil service shall be classified within a position
23 classification plan, and all persons holding such positions shall be compensated as
24 provided by law.

25 § 8134. Exemptions from classification.

1 The Commission may exempt positions from the classification system as it
2 deems appropriate to meet the needs of the Commonwealth.

3 CHAPTER 4.

4 Prohibited Activities.

5 Article 1. General Provisions.

6 § 8141. Prohibited Activities: Discriminatory Practices.

7 No person holding any position in the civil service shall be favored or
8 discriminated against on account of age, race, sex, religion, political affiliation, or
9 place of origin.

10 § 8142. Prohibited Activities: Political Activities.

11 (a) No person in the civil service shall:

12 (1) Use official authority or influence for the purpose of interfering
13 with an election or affecting the result thereof;

14 (2) Use official authority or influence to coerce the political action of
15 any person or party;

16 (3) Be obligated to contribute to any political fund or to render any
17 political service, nor shall he or she be removed or otherwise prejudiced for
18 refusing to do so.

19 (b) The foregoing prohibited activities shall not be deemed to preclude the
20 right of any person in the civil service to vote as that person chooses and to express
21 opinions on all political subjects and candidates or to be a member of any political
22 party, organization or club. Any person in the civil service may make voluntary
23 contributions to a political organization for its general expenditures. "Contributions"
24 includes a gift, subscription, loan, advance, or deposit of money or anything of value

1 and includes a contract, promise, or agreement, whether or not legally enforceable, to
2 make a contribution.

3 § 8143. Prohibited Activities: Wrongful Certification of Payrolls.

4 (a) No disbursing or certifying officer shall make or approve or take any part
5 in making or approving any payment for personal service to any person holding a
6 position in the civil service or otherwise employed under the provisions of this part
7 unless payroll certification has been made by the Personnel Officer or his authorized
8 agent that the person named therein has been appointed and employed in accordance
9 with the provisions of this part and the rules and regulations adopted thereunder. The
10 Personnel Officer may, for proper cause, withhold payroll certification for any
11 position or positions in the civil service or for any other positions where the
12 Personnel Officer's certification is required under the provisions of this part.

13 (b) If the Personnel Officer wrongfully withholds payroll certification for a
14 position in the government service held by any employee, the employee may
15 maintain a proceeding in the courts to compel the Personnel Officer to certify the
16 payroll.

17 § 8144. Prohibited Activities: Wrongful Payments.

18 (a) Any citizen may maintain a suit to restrain a disbursing officer from
19 making any payments of any salary or compensation to any person whose
20 appointment or employment has not been made in accordance with this part and the
21 rules and regulations in force thereunder. Any sum paid contrary to the provisions of
22 this part and the rules and regulations established thereunder may be recovered in an
23 action maintained by any citizen from any officer who made, approved, or
24 authorized such payment, or who signed or countersigned a voucher, payroll, check
25 or warrant for such payment, or from the sureties on the official bond of any such
26 officer. The citizen bringing the action shall be entitled to the costs of the suit,

1 including a reasonable attorney's fee, from any money recovered in such action. The
2 balance of any sums recovered shall be paid into the Commonwealth Treasury.

3 (b) Any person who is appointed or is employed in contravention of any
4 provision of this part or of the rules and regulations thereunder and who performs
5 services for which he is not paid may maintain an action against the officer or
6 officers who purported so to appoint or employ him or her to recover the agreed pay
7 for such services or the reasonable value thereof, if no pay is agreed upon. No officer
8 shall be reimbursed at any time by the government for any sum paid to such person
9 on account of such services.

10 § 8145. ●ther Prohibited Activities.

11 (a) No recommendation of any person who applies for examination or
12 appointment to any office or position under the provisions of this part which may be
13 given by an elected official of the Commonwealth, except as to the ability or
14 character of the applicant, shall be considered by any person in the giving of any
15 examination or in the making of any appointment under this act;

16 (b) It shall be unlawful for any candidate for election to any public office or
17 for any public official or employee, any portion of whose compensation is paid by
18 the Commonwealth government directly or indirectly, to solicit or assess any
19 contribution or assessment for any political purpose whatsoever from any member in
20 the civil service;

21 (c) No person shall, in any room or building occupied in the discharge of
22 official duties by any official or employee, solicit in any manner whatsoever or
23 receive any contribution of money or other things of value from any official or
24 employee for any political purpose whatsoever;

25 (d) No public official or employee shall discharge, promote, or demote, or, in
26 any manner, change the status or compensation of any other official or employee or

1 promise or threaten to do so for giving or withholding or neglecting to make any
2 contribution of money or other things of value for any political purpose whatsoever;

3 (e) No public official or employee shall directly or indirectly hand over to
4 any other official or employee any money or other things of value on account of or to
5 be applied to the promotion of any political object whatsoever;

6 (f) No public official or employee shall discharge, promote, demote, or, in
7 any manner, change the status or compensation of any other official or employee, or
8 promise or threaten to do so because of the political or religious actions or beliefs of
9 the other official or employee or for the failure of the other official or employee to
10 take any political action for any political purpose whatsoever or to advocate or fail to
11 advocate the candidacy of any person seeking an elective office;

12 (g) No person shall make any false statement, certification, mark, rating, or
13 report with regard to any test, certification, or appointment made under any provision
14 of this part nor commit or attempt to commit any fraud preventing the impartial
15 execution of any provision of this part and of the rules and regulations adopted
16 hereunder; and

17 (h) No person shall, directly, or indirectly, give, pay, offer, solicit, or accept
18 any money, service, or other thing of value to obtain any appointment, proposed
19 appointment, promotion or proposed promotion to, or obtain any advantage in, a
20 position in the civil service.

21 Article 2. Political Coercion.

22 § 8151. Legislative Intent and Findings.

23 It is the intent of this article to insulate government employees from being
24 intimidated and harassed by threats to their employment security from political
25 pressure relative to public elections. The legislature finds that in order to protect the
26 fundamental political freedoms embodied in the Commonwealth Constitution and to
27 ensure that the delivery of public services is not interrupted by partisan politics,

1 government employees should not be pressured or coerced into political activities or
2 support for political parties or candidates by threats to their employment.

3 § 8152. Coercion of Public Employees for Political Purposes Made Unlawful.

4 (a) "Government employee" means any person employed by a branch,
5 agency, department, commission, board, authority or public corporation of the
6 Commonwealth of the Northern Mariana Islands, whether in the civil service system
7 or otherwise.

8 (b) It is an offense for any person to cause or threaten to be caused a
9 demotion in rank or civil service classification or position, or a decrease in pay or
10 any other benefit, or tenure of employment, of any government employee, with intent
11 to discourage or encourage such government employee to support any candidate for
12 public office, initiative or referendum, or political party.

13 (c) A person convicted of the offense of coercion of a government employee
14 pursuant to subsection (b) of this section shall be punished by not more than six
15 months imprisonment, a fine of not more than \$1,000, or both such fine and
16 imprisonment.

17 § 8153. Other Remedies.

18 (a) In addition to, independent of, and irrespective of the criminal penalties
19 prescribed by 1 CMC § 8152(b), any person who has been the victim of political
20 coercion as described in 1 CMC § 8152(b) may recover from the perpetrator of the
21 political coercion, full damages, both tangible and intangible, as a result of the
22 coercion, attorneys fees, and court costs by means of a civil action.

23 (b) Nothing in this article shall be construed to in any way limit or reduced
24 any other remedies that may be available under other law."

25 **Section 4. Severability.** If any provision of this Act or the application of any such
26 provision to any person or circumstance should be held invalid by a court of competent

SENATE BILL NO. 17-62, SS1

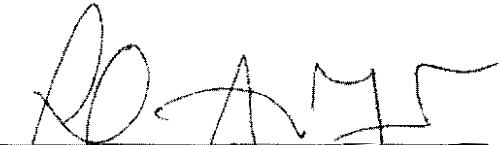
1 jurisdiction, the remainder of this Act or the application of its provisions to persons or
2 circumstances other than those to which it is held invalid shall not be affected thereby.

3 **Section 5. Savings Clause.** This Act and any repealer contained herein shall not be
4 construed as affecting any existing right acquired under contract or acquired under statutes
5 repealed or under any rule, regulation or order adopted under the statutes. Repealers
6 contained in this Act shall not affect any proceeding instituted under or pursuant to prior
7 law. The enactment of this Act shall not have the effect of terminating, or in any way
8 modifying, any liability, civil or criminal, which shall already be in existence at the date this
9 Act becomes effective.

10 **Section 6. Effective Date.** This Act shall take effect upon its approval by the
11 Governor or upon its becoming law without such approval.

CERTIFIED BY:

ATTESTED BY:




PAUL A. MANGLONA
President of the Senate



JOVITA M. TAIMANAO
Senate Legislative Secretary

APPROVED ^{EG} ~~AT~~ ST this 31 day of AUGUST, 2012



ELOY S. INOS
Acting Governor
Commonwealth of the Northern Mariana Islands