

COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS  
SAIPAN, TINIAN, ROTA and NORTHERN ISLANDS



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COMMONWEALTH REGISTER

Addendum  
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# COMMONWEALTH REGISTER

VOLUME 39  
NUMBER 05  
May 28, 2017  
Addendum

## TABLE OF CONTENTS

### PROPOSED REGULATIONS

Addendum to the Public Notice of Proposed Rules and Regulations Which are Amendments to Rules and Regulations Regarding Chapter 60-30-400 and 60-30-200 (Classification & Salary Schedule) <b>Public School System</b> .....	<b>0039690</b>
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# STATE BOARD OF EDUCATION

Commonwealth of the Northern Mariana Islands — *Public School System*

PO Box 501370 Saipan, MP 96950 • Tel. 670 237-3027



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## **ADDENDUM TO THE PUBLIC NOTICE OF PROPOSED RULES AND REGULATIONS WHICH ARE AMENDMENTS TO RULES AND REGULATIONS REGARDING CHAPTER 60-30-400 and 60-30-200 PUBLIC SCHOOL SYSTEM RULES AND REGULATIONS**

**PROPOSED RULES AND REGULATIONS:** The Commonwealth of the Northern Mariana Islands Public School System (PSS) finds that:

**INTENDED ACTION TO ADOPT THESE PROPOSED RULES AND REGULATIONS:** The Commonwealth of the Northern Mariana Islands Public School System intends to adopt as permanent regulations the attached Proposed Regulations, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104(a). The Regulations would become effective ten (10) days after adoption and publication in the Commonwealth Register. (1 CMC § 9105(b))

**AUTHORITY:** The proposed amendments to PSS regulations are promulgated pursuant to the Board’s authority as provided by Article XV of the CNMI Constitution, Public Law 6-10 and the CNMI Administrative Procedures Act.


**THE TERMS AND SUBSTANCE:** The proposed amendment set forth to provide procedural guidelines for PSS §60-30.1-412 Compensation Plan and the §60-30.2-215 Alignment with PSS Classification and Salary Schedule. This is to amend the notice to include page 2 of the Non-Certified Compensation plan that was approved by the Board that was inadvertently not included in the initial submission.

**THE SUBJECTS AND ISSUES INVOLVED:** The Proposed Regulation sets forth the regulations and procedures required for Compensation plans for Highly Qualified Personnel not limited to Teachers, Counselors, Classroom Instructors, Teacher-Aides, Library-Aides and Non-Certified Employees.


**DIRECTIONS FOR FILING AND PUBLICATION:** These Proposed Regulations shall be published in the Commonwealth Register in the section on proposed and newly adopted regulations. (1 CMC § 9102(a) (1) and posted in convenient places in the civic center and in local government offices in each senatorial district, both in English and in the principal vernacular. (1 CMC § 9104 (a) (1))

**TO PROVIDE COMMENTS:** All interested persons may examine the proposed amendments and submit written comments, positions, or statements for or against the proposed amendments to the Chairperson, State Board of Education, via mail at P.O. Box 501370 CK, Saipan, MP 96950, via phone at 670-237-3027 or via email to [boe.admin@cnmipss.org](mailto:boe.admin@cnmipss.org) within thirty (30) calendar days following the date of the publication in the Commonwealth Register of these amendments. (1 CMC § 9104(a) (2))


This regulation was approved at the State Board of Education Special Meeting on February 23, 2017.

Submitted by:   
MaryLou S. Ada, J.D.  
Chairman, State Board of Education

  
Date

Received by:   
Shirley P. Camacho-Ogumoro  
Special Assistant for Administration


  
Date

Filed and Recorded by:   
Esther SN. Nesbitt  
Commonwealth Register

  
Date

Pursuant to 1 CMC § 2153(e) (AG approval of regulations to be promulgated as to form) and 1 CMC § 9104 (a) (3) (obtain AG approval) the proposed regulations attached hereto have been reviewed and approved as to form and legal sufficiency by the CNMI Attorney General and shall be published (1 CMC § 2153(f) (publication of rules and regulations)).

Dated this 7 day of June, 2017.

  
Edward E. Manibusan  
Attorney General



	Bi-weekly	1,226.03	1,287.34	1,351.70	1,419.29	1,490.25	1,564.77	1,643.00	1,725.15	1,811.41	1,901.98	1,997.08	2,096.94
	hourly	15.325	16.092	16.896	17.741	18.628	19.560	20.538	21.564	22.643	23.775	24.964	26.212
16	Annual	33,470.75	35,144.28	36,901.50	38,746.57	40,683.90	42,718.10	44,854.00	47,096.70	49,451.54	51,924.11	54,520.32	57,246.33
	Bi-weekly	1,287.34	1,351.70	1,419.29	1,490.25	1,564.77	1,643.00	1,725.15	1,811.41	1,901.98	1,997.08	2,096.94	2,201.78
	hourly	16.092	16.896	17.741	18.828	19.560	20.538	21.564	22.643	23.775	24.964	26.212	27.522
17	Annual	35,144.28	36,901.50	38,746.57	40,683.90	42,718.10	44,854.00	47,096.70	49,451.54	51,924.11	54,520.32	57,246.33	60,108.65
	Bi-weekly	1,351.70	1,419.29	1,490.25	1,564.77	1,643.00	1,725.15	1,811.41	1,901.98	1,997.08	2,096.94	2,201.78	2,311.87
	hourly	16.898	17.741	18.628	19.560	20.538	21.564	22.643	23.775	24.964	26.212	27.522	28.898
18	Annual	36,901.50	38,746.57	40,683.90	42,718.10	44,854.00	47,096.70	49,451.54	51,924.11	54,520.32	57,246.33	60,108.65	63,114.08
	Bi-weekly	1,419.29	1,490.25	1,564.77	1,643.00	1,725.15	1,811.41	1,901.98	1,997.08	2,096.94	2,201.78	2,311.87	2,427.46
	hourly	17.741	18.628	19.560	20.538	21.564	22.643	23.775	24.964	26.212	27.522	28.898	30.343
19	Annual	38,746.57	40,683.90	42,718.10	44,854.00	47,096.70	49,451.54	51,924.11	54,520.32	57,246.33	60,108.65	63,114.08	66,269.79
	Bi-weekly	1,490.25	1,564.77	1,643.00	1,725.15	1,811.41	1,901.98	1,997.08	2,096.94	2,201.78	2,311.87	2,427.46	2,548.84
	hourly	18.628	19.560	20.538	21.564	22.643	23.775	24.964	26.212	27.522	28.898	30.343	31.880
20	Annual	40,683.90	42,718.10	44,854.00	47,096.70	49,451.54	51,924.11	54,520.32	57,246.33	60,108.65	63,114.08	66,269.79	69,583.28
	Bi-weekly	1,564.77	1,643.00	1,725.15	1,811.41	1,901.98	1,997.08	2,096.94	2,201.78	2,311.87	2,427.46	2,548.84	2,678.28
	hourly	19.560	20.538	21.564	22.643	23.775	24.964	26.212	27.522	28.898	30.343	31.860	33.453
21	Annual	42,718.10	44,854.00	47,096.70	49,451.54	51,924.11	54,520.32	57,246.33	60,108.65	63,114.08	66,269.79	69,583.28	73,062.44
	Bi-weekly	1,643.00	1,725.15	1,811.41	1,901.98	1,997.08	2,096.94	2,201.78	2,311.87	2,427.46	2,548.84	2,676.28	2,810.09
	hourly	20.538	21.564	22.643	23.775	24.964	26.212	27.522	28.898	30.343	31.860	33.453	35.126
22	Annual	44,854.00	47,096.70	49,451.54	51,924.11	54,520.32	57,246.33	60,108.65	63,114.08	66,269.79	69,583.28	73,062.44	76,715.56
	Bi-weekly	1,725.15	1,811.41	1,901.98	1,997.08	2,096.94	2,201.78	2,311.87	2,427.46	2,548.84	2,676.28	2,810.09	2,950.60
	hourly	21.564	22.643	23.775	24.964	26.212	27.522	28.898	30.343	31.860	33.453	35.126	36.882
23	Annual	47,096.70	49,451.54	51,924.11	54,520.32	57,246.33	60,108.65	63,114.08	66,269.79	69,583.28	73,062.44	76,715.56	80,551.34
	Bi-weekly	1,811.41	1,901.98	1,997.08	2,096.94	2,201.78	2,311.87	2,427.46	2,548.84	2,676.28	2,810.09	2,950.60	3,098.13
	hourly	22.643	23.775	24.964	26.212	27.522	28.898	30.343	31.860	33.453	35.126	36.882	38.727
24	Annual	49,451.54	51,924.11	54,520.32	57,246.33	60,108.65	63,114.08	66,269.79	69,583.28	73,062.44	76,715.56	80,551.34	84,578.91
	Bi-weekly	1,901.98	1,997.08	2,096.94	2,201.78	2,311.87	2,427.46	2,548.84	2,676.28	2,810.09	2,950.60	3,098.13	3,253.03
	hourly	23.775	24.964	26.212	27.522	28.898	30.343	31.860	33.453	35.126	36.882	38.727	40.663
25	Annual	51,924.11	54,520.32	57,246.33	60,108.65	63,114.08	66,269.79	69,583.28	73,062.44	76,715.56	80,551.34	84,578.91	88,807.85
	Bi-weekly	1,997.08	2,096.94	2,201.78	2,311.87	2,427.46	2,548.84	2,676.28	2,810.09	2,950.60	3,098.13	3,253.03	3,415.89
	hourly	24.964	26.212	27.522	28.898	30.343	31.860	33.453	35.126	36.882	38.727	40.663	42.896
26	Annual	54,520.32	57,246.33	60,108.65	63,114.08	66,269.79	69,583.28	73,062.44	76,715.56	80,551.34	84,578.91	88,807.85	93,248.25
	Bi-weekly	2,096.94	2,201.78	2,311.87	2,427.46	2,548.84	2,676.28	2,810.09	2,950.60	3,098.13	3,253.03	3,415.69	3,586.47
	hourly	26.212	27.522	28.898	30.343	31.860	33.453	35.126	36.882	38.727	40.663	42.696	44.831
27	Annual	57,246.33	60,108.65	63,114.08	66,269.79	69,583.28	73,062.44	76,715.56	80,551.34	84,578.91	88,807.85	93,248.25	97,910.66
	Bi-weekly	2,201.78	2,311.87	2,427.46	2,548.84	2,676.28	2,810.09	2,950.60	3,098.13	3,253.03	3,415.69	3,586.47	3,765.79
	hourly	27.522	28.898	30.343	31.860	33.453	35.126	36.882	38.727	40.663	42.696	44.831	47.072
28	Annual	80,108.65	84,578.91	89,049.17	93,520.43	98,000.69	102,500.95	107,040.21	111,640.47	116,320.73	121,080.99	125,940.25	130,840.51
	Bi-weekly	2,311.87	2,427.46	2,548.84	2,676.28	2,810.09	2,950.60	3,098.13	3,253.03	3,415.69	3,586.47	3,765.79	3,954.08
	hourly	28.898	30.343	31.860	33.453	35.126	36.882	38.727	40.663	42.696	44.831	47.072	49.426
29	Annual	63,114.08	66,269.79	69,583.28	73,062.44	76,715.56	80,551.34	84,578.91	88,807.85	93,248.25	97,910.66	102,806.19	107,946.50
	Bi-weekly	2,427.46	2,548.84	2,676.28	2,810.09	2,950.60	3,098.13	3,253.03	3,415.69	3,586.47	3,765.79	3,954.08	4,151.79
	hourly	30.343	31.860	33.453	35.126	36.882	38.727	40.663	42.696	44.831	47.072	49.426	51.897
30	Annual	66,269.79	69,583.28	73,062.44	76,715.56	80,551.34	84,578.91	88,807.85	93,248.25	97,910.66	102,806.19	107,946.50	113,343.83
	Bi-weekly	2,548.84	2,676.28	2,810.09	2,950.60	3,098.13	3,253.03	3,415.69	3,586.47	3,765.79	3,954.08	4,151.79	4,359.38
	hourly	31.860	33.453	35.126	36.882	38.727	40.663	42.696	44.831	47.072	49.426	51.897	54.492
31	Annual	69,583.28	73,062.44	76,715.56	80,551.34	84,578.91	88,807.85	93,248.25	97,910.66	102,806.19	107,946.50	113,343.83	119,011.02
	Bi-weekly	2,676.28	2,810.09	2,950.60	3,098.13	3,253.03	3,415.69	3,586.47	3,765.79	3,954.08	4,151.79	4,359.38	4,577.35



# STATE BOARD OF EDUCATION

Commonwealth Gi Sangkattan Na Islas Mariãnas Siha — *Sisteman Eskuelan Publiku*  
PO Box 501370 Saipan, MP 96950 • Tilifon 670 237-3027 • Fax 670 664-3762

## **MANADANÑA HÅLUM PARA I NUTISIAN PUPBLIKU NI MANMAPROPONI NA AREKLAMENTU YAN REGULASION SIHA NI MA'AMENDA PARA I AREKLAMENTU YAN REGULASION SIHA PUT PÅTTI 60-30.400 YAN 60-30-200 GI SISTEMAN ESKUELAN PUPBLIKU**

**I MANMAPROPONI NA AREKLAMENTU YAN REGULASION SIHA:** I Commonwealth gi Sangkattan na Islas Mariãnas Sisteman Eskuelan Publiku ("PSS") ha sodda' na:

**I AKSION NI MA'INTENSIONA PARA U MA'ADÅPTA ESTI I MANMAPROPONI NA AREKLAMENTU YAN REGULASION SIHA:** I Commonwealth gi Sangkattan na Islas Mariãnas Siha, i Sisteman Eskuelan Publiku ha intensiona para u ma'adåpta kumu petmanienti i regulasion siha ni mañechettun i Manmaproponi na Regulasion siha, sigun gi manera siha gi Åktun Administrative Procedures, 1 CMC § 9104(a). I Regulasion siha para u ifektibu gi hålum dies (10) dihas dispues di adåptasion yan publikasion gi hålum i Rehistran Commonwealth. (1 CMC § 9105(b))

**ÅTURIDÅT:** I manmaproponi na amendasion siha para i PSS na regulasion manmacho'gui sigun gi åturidåt i Kuetpu kumu mapribeniyi ginin i Attikulu XV gi Konstitusion CNMI, Lai Publiku 6-10 yan i Åktun i CNMI Administrative Procedures.

**I TEMA YAN SUSTÅNSIAN I PALÅBRA SIHA:** I manmaproponi na amendasion mapega mo'na para u mapribeniyi i procedural guidelines para i PSS §60-40-30.1-412 Plånun Åpas yan i §60-30.2-215 Alignment yan PSS Classification yan Salary Schedule. Esti i para u ma'amenda siha na nutisia para inklusi pãhina 2 (dos) nu i Plånun Åpas i Ti-Mansettifikåo atyu i ma'aprueba ginin i Kuepu atyu i manfina'laguaihon ni para u manahålum gi tutuhon na nina'hålum.

**I SUHETU NI MASUMÅRIA YAN ASUNTU NI TINEKKA SIHA:** I Manmaproponi na Regulasion mapega mo'na i regulasion yan manera siha ni madimånda para i Plånun Åpas siha para i Highly Qualified na Personnåt ayu i ti manlimitåt para i Manma'estra, Mankonseheru, Classroom Instructors, Manayudåntin-Ma'estra, Library-Aides yan i Ti-Mansettifikao na Impli'åo siha.

**DIREKSION PARA U MAPO'LU YAN PUPBLIKASION:** Esti i Manmaproponi na Regulasion siha debi na u mapupblika gi hålum i Rehistran Commonwealth gi seksiona ni manmaproponi yan ñuebu na ma'adåpta na regulasion siha (1 CMC § 9102 (a) (1)) yan mapega gi hålum i kumbenienti na lugåt siha gi hålum i civic center yan hålum ufisinan gubietnamentu gi kada distritun senadot, parehu English yan i dos na linguåhin natibu. (1 CMC § 9104(a) (1))

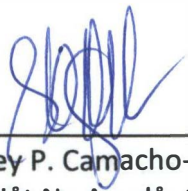
**PARA U MAPRIBENIYI UPIÑON SIHA:** Todu maninterisåo na petsona siña ma'eksamina i manmaproponi na amendasion siha yan u na'hålum i tinigi' upiñon, pusision, pat sinangan siha para pat kinentran i manmaproponi na amendasion siha guatu gi Kabiseyu, State Board of Education, mail gi P.O. Box 501370

CK, Saipan, MP 96950, pat tilifon gi 670-237-3027 pat email para [boe.admin@cnmipss.org](mailto:boe.admin@cnmipss.org) hălum i trenta(30) dihas gi fetchan kalendâriu ni tinattitiyi ni publikasion esti siha na amendasion gi hălum i Rehistran Commonwealth. (1 CMC § 9104 (a) (2))

Esti na regulasion ma'apueba gi Huntan i State Board of Edcation gi Fibreru 23, 2017.

Nina'hălum as:   
MaryLou S. Ada J.D.  
Kabesiyu, State Board of Education

6/6/17  
Fetcha

Rinisibi as:   
Shirley P. Camacho-Ogumoro  
Espisiât Na Ayudânti Para I Atministrasion

06/06/17  
Fetcha

Pine'lu yan  
Ninota as:   
Esther SN. Nesbitt  
Rehistran Commonwealth

06.06.2017  
Fetcha

Sigun i 1 CMC § 2153(e) (Inapueba i regulasion siha ni Abugâdu Henerât ni para u macho'gui kumu fotma) yan 1 CMC § 9104(a) (3) (hentan inapueban Abugâdu Henerât) i man maproponi na regulasion siha ni mañechettun guini ni man maribisa yan man ma'apueba kumu fotma yan sufisienti ligât ginin i CNMI Abugâdu Henerât yan debi na u mapublika, 1 CMC § 2153(f) (publikasion i areklamentu yan regulasion siha).

Ma fetcha guini gi diha 7 gi Huniu, 2017.

  
Edward E. Manibusan  
Abugâdu Henerât