

**TITLE 1: GOVERNMENT**  
**DIVISION 8: PUBLIC EMPLOYMENT**

**§ 8212. Salary Schedule.**

The schedule set forth in Attachment A provides the official hourly, bi-weekly and annual base salary for all civil service employees. The schedule provides a framework for the classification of civil service positions within a 20-pay level structure with 12 steps for each pay level. No other salary schedule shall be implemented in place of this schedule unless it is established by law. No salary adjustment pursuant to this Act shall affect or alter the waiting period required for qualifying for the next within-grade step increase. This Act shall apply to all civil service employees in both locally and federally funded positions.

**Source:** [PL 6-23](#), § 1 (§ 8212) (repealing [PL 3-15](#), § 102); repealed and reenacted by [PL 19-83](#) §§ 2–3 (Jan. 20, 2017), modified.

**Commission Comment:** The Commission numbered this section pursuant to [1 CMC § 3806\(a\)](#). [PL 19-83](#) included the following “Attachment A”:



**TITLE 1: GOVERNMENT  
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House Bill 19-3, HSI, HBI

HOUSE BILL NO. 19-3, HSI, HBI	PROPOSED NEW SALARY SCALE (Decline at \$7.25 an hour, Federal Minimum Wage with 5% annual salary increase)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
13	CNMT GOVERNMENT-CIVIL SERVICE EMPLOYEES	\$27,081.513	\$28,435.589	\$29,857.369	\$31,350.237	\$32,917.749	\$34,563.636	\$36,291.818	\$38,106.409	\$40,011.729	\$42,012.316	\$44,112.932	\$46,318.578
		\$13,670,956	\$14,354,504	\$15,072,229	\$15,825,841	\$16,617,133	\$17,447,989	\$18,320,389	\$19,236,408	\$20,182,229	\$21,158,858	\$22,168,547	\$23,318,975
		\$1,093,677	\$1,148,360	\$1,205,778	\$1,266,067	\$1,329,371	\$1,395,839	\$1,465,631	\$1,538,913	\$1,615,858	\$1,696,651	\$1,781,484	\$1,870,558
14		\$28,435.589	\$29,857.369	\$31,350.237	\$32,917.749	\$34,563.636	\$36,291.818	\$38,106.409	\$40,011.729	\$42,012.316	\$44,112.932	\$46,318.578	\$48,634.507
		\$14,354,504	\$15,072,229	\$15,825,841	\$16,617,133	\$17,447,989	\$18,320,389	\$19,236,408	\$20,182,229	\$21,158,858	\$22,168,547	\$23,318,975	\$24,510,773
		\$1,148,360	\$1,205,778	\$1,266,067	\$1,329,371	\$1,395,839	\$1,465,631	\$1,538,913	\$1,615,858	\$1,696,651	\$1,781,484	\$1,870,558	\$1,964,086
15		\$29,857.369	\$31,350.237	\$32,917.749	\$34,563.636	\$36,291.818	\$38,106.409	\$40,011.729	\$42,012.316	\$44,112.932	\$46,318.578	\$48,634.507	\$51,066.233
		\$15,072,229	\$15,825,841	\$16,617,133	\$17,447,989	\$18,320,389	\$19,236,408	\$20,182,229	\$21,158,858	\$22,168,547	\$23,318,975	\$24,510,773	\$25,786,277
		\$1,205,778	\$1,266,067	\$1,329,371	\$1,395,839	\$1,465,631	\$1,538,913	\$1,615,858	\$1,696,651	\$1,781,484	\$1,870,558	\$1,964,086	\$2,062,290
16		\$31,350.237	\$32,917.749	\$34,563.636	\$36,291.818	\$38,106.409	\$40,011.729	\$42,012.316	\$44,112.932	\$46,318.578	\$48,634.507	\$51,066.233	\$53,619.544
		\$15,825,841	\$16,617,133	\$17,447,989	\$18,320,389	\$19,236,408	\$20,182,229	\$21,158,858	\$22,168,547	\$23,318,975	\$24,510,773	\$25,786,277	\$27,165,405
		\$1,266,067	\$1,329,371	\$1,395,839	\$1,465,631	\$1,538,913	\$1,615,858	\$1,696,651	\$1,781,484	\$1,870,558	\$1,964,086	\$2,062,290	\$2,165,405
17		\$32,917.749	\$34,563.636	\$36,291.818	\$38,106.409	\$40,011.729	\$42,012.316	\$44,112.932	\$46,318.578	\$48,634.507	\$51,066.233	\$53,619.544	\$56,300.521
		\$16,617,133	\$17,447,989	\$18,320,389	\$19,236,408	\$20,182,229	\$21,158,858	\$22,168,547	\$23,318,975	\$24,510,773	\$25,786,277	\$27,165,405	\$28,642,093
		\$1,329,371	\$1,395,839	\$1,465,631	\$1,538,913	\$1,615,858	\$1,696,651	\$1,781,484	\$1,870,558	\$1,964,086	\$2,062,290	\$2,165,405	\$2,273,675
18		\$34,563.636	\$36,291.818	\$38,106.409	\$40,011.729	\$42,012.316	\$44,112.932	\$46,318.578	\$48,634.507	\$51,066.233	\$53,619.544	\$56,300.521	\$59,115.547
		\$17,447,989	\$18,320,389	\$19,236,408	\$20,182,229	\$21,158,858	\$22,168,547	\$23,318,975	\$24,510,773	\$25,786,277	\$27,165,405	\$28,642,093	\$30,218,863
		\$1,395,839	\$1,465,631	\$1,538,913	\$1,615,858	\$1,696,651	\$1,781,484	\$1,870,558	\$1,964,086	\$2,062,290	\$2,165,405	\$2,273,675	\$2,387,359
19		\$36,291.818	\$38,106.409	\$40,011.729	\$42,012.316	\$44,112.932	\$46,318.578	\$48,634.507	\$51,066.233	\$53,619.544	\$56,300.521	\$59,115.547	\$62,071.325
		\$18,320,389	\$19,236,408	\$20,182,229	\$21,158,858	\$22,168,547	\$23,318,975	\$24,510,773	\$25,786,277	\$27,165,405	\$28,642,093	\$30,218,863	\$31,934,082
		\$1,465,631	\$1,538,913	\$1,615,858	\$1,696,651	\$1,781,484	\$1,870,558	\$1,964,086	\$2,062,290	\$2,165,405	\$2,273,675	\$2,387,359	\$2,506,727
20		\$38,106.409	\$40,011.729	\$42,012.316	\$44,112.932	\$46,318.578	\$48,634.507	\$51,066.233	\$53,619.544	\$56,300.521	\$59,115.547	\$62,071.325	\$65,174.891
		\$19,236,408	\$20,182,229	\$21,158,858	\$22,168,547	\$23,318,975	\$24,510,773	\$25,786,277	\$27,165,405	\$28,642,093	\$30,218,863	\$31,934,082	\$33,700,347
		\$1,538,913	\$1,615,858	\$1,696,651	\$1,781,484	\$1,870,558	\$1,964,086	\$2,062,290	\$2,165,405	\$2,273,675	\$2,387,359	\$2,506,727	\$2,631,291
		\$0.000000	\$0.000000	\$0.000000	\$0.000000	\$0.000000	\$0.000000	\$0.000000	\$0.000000	\$0.000000	\$0.000000	\$0.000000	\$0.000000
		\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000

Public Law No. 19-83