

TITLE 1: GOVERNMENT
DIVISION 8: PUBLIC EMPLOYMENT

§ 8460. Employer Contributions.

(a) An employer shall contribute to each member's individual account an amount equal to 4 percent of the member's compensation during the calendar year or a shortened year determined from the date of the first pay period commencing after the date on which the employee became a member of the plan.

(b) An employer shall make annual contributions to a fund, established by and in an amount determined by the Administrator, to be required to purchase insurance and otherwise fully fund the cost of providing occupational disability and occupational death benefits under Sections 8472 and 8473.

(c) Members may enforce through a private cause of action against their employers the timely performance of the employers in making the contributions due under this section. Attorney's fees and costs shall be awarded to the prevailing party.

Source: PL 15-13, § 3 (8460).

Commission Comment: [1 CMC § 8487](#) (PL 17-82 § 3(205)) states that the government must continue to make the four percent contribution if the employee unless the employee ceases to make his or her contribution.