

TITLE 3: HUMAN RESOURCES
DIVISION 1: EDUCATION

§ 1307. Notification and Employment Recruiting Requirements.

The Northern Marianas College shall develop a system to notify upcoming graduates beginning in their third year of college of job openings at the NMC. Students who receive financial assistance from the Commonwealth and are required to work in the Commonwealth shall be given first priority hiring on any available job. The NMC shall work in cooperation with the Scholarship Office and any other governmental entity overseeing any scholarship program to identify graduating students and shall initiate communications with the students regarding employment opportunities at the NMC.

Source: PL 14-89, § 3.

Commission Comment: PL 14-89 was enacted on September 29, 2005, and contained, among other enactments (i.e., 3 CMC §§ 1308 and 4434(i)(1)(C)), findings and purpose, severability, and savings clause provisions. PL 14-89 stated in pertinent part:

Section 1. Findings and Purpose. The Legislature finds that Amendment 38 to the CNMI Constitution provides that, “The mission of the Northern Marianas College shall be to provide the best quality and meaningful postsecondary and adult educational opportunities for the purpose of improving the quality of life for the individual and for the Commonwealth as a whole.” The Legislature further finds that since the enactment of Public Law 12-34 which extended the NMC’s exemption for hiring nonresident workers to September 30, 2005 that the NMC has failed to develop a comprehensive education and training plan as mandated by the public law. The current NMC administration has acknowledged that they were unaware of this requirement.

The Legislature also finds that the NMC must implement a system for notifying upcoming graduates of job openings at the college prior to a student’s graduation. Such long-term planning in cooperation with the Scholarship Office should produce a stream of professionals to replace nonresident workers. At this time, the NMC still needs to hire nonresident professionals to fill positions that are not filled by U.S. citizens or resident workers. Therefore, the intent of this Act is to extend the sunset provision to allow the NMC to hire nonresident workers for another five years.