

TITLE 3: HUMAN RESOURCES
DIVISION 2: HEALTH

§ 2831. Employment Policy.

(a) The staff and employees of the Corporation shall be exempt from the application of the Commonwealth Civil Service Act, as amended (1 CMC § 8101 et seq.). The Corporation shall develop, adopt, and administer a merit-based personnel system that rewards productivity and service, provides management flexibility, and shall include provisions for employees to appeal disciplinary actions. The Corporation shall adopt a personnel policy manual that sets forth the selection, promotion, performance evaluation, demotion, suspension, dismissal, and other disciplinary rules for employees of the Corporation. Such policy shall include:

(1) No recommendation of any person who applies for examination or appointment to any office or position within the Corporation which may be given by an elected official of the Commonwealth, except as to the ability or character of the applicant, shall be considered by any person in the giving of any examination or in the making of any appointment under the personnel system of the Corporation.

(2) No person shall make any false statement, certificate, mark, rating, or report with regard to any test, certification, or appointment made under the personnel system of the Corporation, nor commit or attempt to commit any fraud preventing the impartial execution of any provision of the personnel system of the Corporation.

(3) No person shall, directly or indirectly, give, pay, offer, solicit, or accept any money, service, or other thing of value to obtain any appointment, proposed appointment, promotion or proposed promotion to, or obtain any advantage in, a position within the Corporation.

(b) Employees of the Corporation shall be eligible to participate in any Commonwealth health and life insurance plan. The Commonwealth Workers' Compensation Law shall apply to employees of the Corporation, and compensation payments pursuant thereto shall be made by the Corporation.

Source: [PL 16-51](#) § 3(2811) (Jan. 15, 2010); repealed and reenacted by [PL 19-78](#) § 2 (Jan. 14, 2017).