

TITLE 3: HUMAN RESOURCES
DIVISION 4: EMPLOYMENT AND REGISTRATION

§ 4962. Limitations.

(a) *Limitation on effect of foreign national worker status.* No employment contract, registration, certification, identification card, or the presence of a foreign national worker in the Commonwealth pursuant thereto, shall be grounds for naturalization, or citizenship, or permanent residence in the Commonwealth except as may otherwise be provided by law.

(b) *Limitation on time for filing labor complaints.* No labor complaint may be filed more than six months after the date of the last-occurring event that is the subject of the complaint, except in cases where the actionable conduct was not discoverable upon the last-occurring event. In such instance no labor complaint may be filed more than six months after the date a complainant of reasonable diligence could have discovered the actionable conduct. In any event, no labor complaint may be filed more than thirty days after the termination of an approved employment contract.

Source: PL 15-108, § 4(4962); (a) amended by PL 17-1 § 5(Q) (March 22, 2010),* modified.

Commission Comment: The Commission deleted figures that repeated written words pursuant to 1 CMC § 3806(e). *PL 17-1 (enacted on March 22, 2010) contained the following effective date provision:

Section 12. Effective date. This Act shall take effect upon its approval by the Governor or becoming law without such approval and shall be retroactive to November 28, 2009 except as otherwise specifically provided herein.

For more information regarding Public Law 17-1, see comment to 3 CMC § 4511.